

Streamline the on-boarding process and bypass the expenses associated with traditional suppliers by utilizing a payroll service to become the employer of record. Mitigate the liability associated with hiring client-identified workers by outsourcing their on-boarding and payroll.

PROFESSIONAL PAYROLLING SERVICES  
**ALLSOURCEPPS**

## BENEFITS

- Eliminate Paycheck Processing Administration
- Web-Based Access to Information
- 48-Hour Enrollment
- Custom and Ad Hoc Reporting
- Payroll Associate Lounge (PAL) Web Portal
- Mitigation of Co-employment Risk
- Customized On-boarding and Orientation
- Web-Based Timecards
- Federal, State and Local Employment Regulation Compliance

## ACCESS TO TALENT

**Known Talent** - Quickly engage known talent including retirees, client alumni, non-agency temporary workers, client-sourced professionals and interns

**Fill Gaps** - Utilize known contingent workers who do not qualify as independent contractors (1099s) or have an existing agency affiliation

**Employer of Record** - AllSourcePPS becomes the employer of record to pay the employee and manage tax card issues

## EASY ON-BOARDING

**Web-Based** - Applicants gain on-demand, 24/7 access to employment applications and forms online with access to customer support across all time zones

**48-Hour Enrollment** - Gather all required paperwork from the prospective employee including the online application package with electronic signature capabilities

**Screen and Verify** - Streamline hiring with pre-employment screening and verification

## DECREASED LIABILITY

**Insurance and Taxes** - Provide statutory insurance and all applicable payroll and reporting tax with-holding

**Required Forms** - Complete all necessary government forms including payroll tax and annual tax statement

**Employee Management** - Our team assumes all the risk related to issue resolution, consistent communication and employee benefits

## PROFESSIONAL PAYROLLING SERVICES



MSP | RPO | PPS | ALUMNI



VMS | ATS | SOW | ICC |  
DRIVESRM

### About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

### SIMPLIFY PAYROLL

**Online Timesheets** - Web-based or imported timesheet submittal and approval processes reduce administrative burden for employees and managers

**Prepare and Distribute** - Weekly preparation and distribution of payroll and expense reimbursement with a direct deposit or paycard option

**Easily Integrated** - Electronic invoicing and billing allows for the importing of data into existing technologies and processes

### CONTROL SPEND

**Lower Rates** - Payrolling rates for engaging known talent are much lower than sourced rates

**No Surprises** - "Cost Plus Model" calculates the cost of the product/service (employee pay, workers comp, statutory taxes i.e., SUI, FUTA, FICA) plus a standard markup

**On-Demand Reports** - Track time, expense and cost online for increased visibility into spend with standard or custom reports

### ALLSOURCEPPS HIGHLIGHTS

**End-to-End Solution** - Manage every aspect of your workforce with a single point of contact.

**Scalable and Flexible** - Seamlessly add or remove recruiting support staff as needed to respond to business cycles or new opportunities.

**Program Integration** - Program can be customized to plug and play with existing technologies including VMS, screening, billing, HRIS and ERP systems.

**Quality and Consistency** - Constant program auditing measures performance to create benchmarks, measure results and create process improvements.

**Global Reach** - Localized processes, rapid deployment plans and access to the AgileOne global supply channel allows you to quickly and easily expand your business to new markets.

**Tailored Options** - Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

**Temporary and project workers play an important role in a strong human resources strategy. The ability to quickly identify and on-board known talent such as retirees and past employees allows your company to respond quickly to opportunities or demands. AllsourcePPS becomes the employer for named resource workers, adding a layer of support for hiring managers and workers while reducing cost, time-to-productivity and liability.**

